

SERVING ADJUNCT FACULTY ACROSS THE DISTRICT



THE ADJUNCT FACULTY CONNECTION

ISSUE 1 WINTER 2010



VIRTUAL EDITION: WWW.MYAFA.ORG/PUBLICATION.HTML
SEND INQUIRIES TO: PUBLICATION@MYAFA.ORG

AFA IN ACTION BY MICHAEL POWELL, AFA PRESIDENT

As we enter the second half of the 2010-2011 fiscal year, the Adjunct Faculty Association has made considerable progress in meeting its initial goals. We are gratified for the support and encouragement we have received from Adjunct Faculty and others across the District.

Goal: Get Better Known.

The AFA Board recognized that the Adjunct Faculty Association needed to reach out to administration and Adjunct Faculty to ensure that issues concerning Adjunct Faculty are being heard, discussed, and are working toward resolution. This outreach has included various meetings with MCCC administrative areas including presenting to the Governing Board monthly and meeting with the Residential Faculty Association.

It also has involved seeking out the thoughts and opinions of Adjunct Faculty as it relates to tuition waivers, Adjunct Faculty employment concerns, and how Adjunct Faculty seek to make the AFA more viable through Adjunct Faculty participation. We have received well over 2,000 responses from three surveys

submitted to Adjunct Faculty. The response far exceeds any previous surveys.

We have a regular portal for communication to Adjunct Faculty through the www.myafa.org website.

Goal: Develop Relevant Professional Programs for Adjunct Faculty.

Our Fall Workshop offered a unique look at globalization and how it affects teaching and learning. A full report of the conference proceedings will be available soon at www.myafa.org.

In addition, the AFA is working with Employee Organization Learning and Training (EOLT) to produce and present a workshop that prepares Adjunct Faculty to apply for full-time faculty positions. This workshop is scheduled for Saturday, February 5, 2011 with details to be announced soon.

Planning for the Spring Conference, scheduled for April 2, 2011 is already underway. Last year's conference garnered rave reviews. We are expecting

even greater positive response and effective learning for this year's effort.

Goal: Collect and promulgate Adjunct Faculty related practices from all 10 Colleges.

The AFA is working on a number of projects that are distilling best practices. Working with Vice Chancellor Phil Randolph, Phil Jalowiec, Jodie Kay Petra, and Kevin O'Neill with Josh Mackey, Executive Assistant for the VC-HR and Eric Leshinskie, Director MCLI, and others a first draft of this important document to standardize how Adjunct Faculty are to be viewed as employees throughout the District has been completed and is available for review on the www.myafa.org website.

A proposal has also been given to District Executive Management on how to address tuition waivers. And most importantly of all, we are still cooperatively working with the District on the "When Is An Adjunct Faculty An Employee?" position paper. That can also be reviewed on the www.myafa.org site.
Continued on page 2 "Action"

UPCOMING EVENTS

JANUARY 2011

Mesa
Spring Orientation
January 11, 9:00a-11:00a

Paradise Valley
ALL ADJUNCT FACULTY
Spring Orientation
January 13, 5:00p-8:00p
Q-Building

FEBRUARY 2011

Rio Salado
Orientation
February 3, 5:00p-8:30p or
February 5, 8:00a-11:30a
Rio Conference Center

Preparing for a Full-time Faculty Position Workshop
February 5
Hosted by MCLI and AFA

APRIL 2011

Spring Conference
April 2, 8:30a-1:30p

MAY 2011

Master Teacher Seminar
May 22-26
Prescott, Arizona
Slots still available!

CONTACT US

To submit a story to *The Adjunct Faculty Connection*, request more information on a feature in this publication, or give us feedback, email us at publication@myafa.org

SUSAN AZIMI THOMAS TELLS IT LIKE IT IS

By Marianne Smith



Above: Susan Azimi Thomas.

Below: Azimi Thomas at an EMCC Economics Brown Bag Lunch.



How many gallons of oil does the average American use each day? How long will world oil reserves last? The answer to these and other pressing energy questions were explored at Susan Azimi Thomas's Economics Brown Bag Lunch seminar "Crude Awakening: Oil's Well That Ends Well" on November 30 at Estrella Mountain Community College.

This is the eighth in a series of noon time seminars offered by Susan Azimi Thomas, all of which were well attended by interested students, staff and faculty alike. The Economics Brown Bag Lunch Seminar Series, also supported by Economics Residential Faculty Erik Huntsinger, is an opportunity for everyone to better understand the critical state of the U.S. economy. Attendees are also welcome to engage in lively discussions on the ramifications of government policies for present and future generations. The purpose of the Brown Bag Series is twofold:

1. To raise college and community awareness of important economics and socioeconomic issues.
2. To enhance learning by students' engagement in preparation of seminars and

'getting involved' in informal discussion. Economics Brown Bag seminars can inform, educate and even improve students' lives.

Susan Azimi Thomas has several years of teaching experience in economics curriculum with Maricopa Community Colleges as well as teaching international business, globalization, international economics, and economy of oil with global consulting firms in Africa and Middle East. She has an M.B.A. in Business Administration and B.A. / M.A. in Economics.

Prior to teaching, Ms. Azimi Thomas worked as senior executive and economist with U.S and global energy companies. She brings a wealth of experience, leadership and knowledge to economics programs and classrooms. Ms. Azimi Thomas is a frequent guest speaker on the economy of oil, OPEC, and Middle East oil issues at college campuses nationwide. She is also a business consultant to health care clinics and dentistry in the West Valley.

Susan Azimi Thomas can be reached at susan.azimi-thomas@emccmail.maricopa.edu

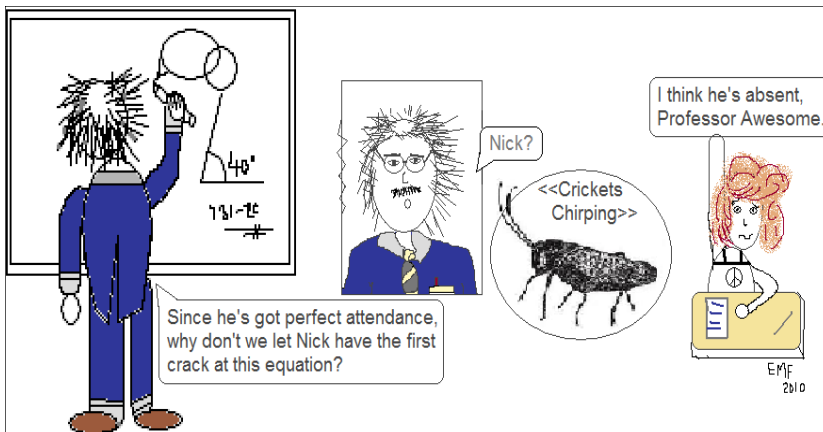
To see Ms. Azimi Thomas' recommended reading list on this topic, visit www.myafa.org/publication.html

"ECONOMICS BROWN BAG SEMINARS CAN INFORM, EDUCATE AND EVEN IMPROVE STUDENTS' LIVES."

NEXT ISSUE

Articles by Adjunct Faculty for Adjunct Faculty
Questions from Adjunct Faculty

THE INSIDE JOKE



"Action" Continued from Page 1

We have also organized into working committees that address the three key areas of involvement: Communication, Education/Conference, and Recognition Committees. The Communication Committee is developing a number of initiatives that will keep Adjunct Faculty informed, including this newsletter organized by Emily Forand. To find out more, visit our www.myafa.org website.

Do not hesitate to let us know how we are doing. Your input and hands-on help are always welcome.

I can be reached at president@myafa.org or michael.powell@myafa.org.