

Michael E. Powell

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Top Five Assessed Strengths and Abilities

- **Strategic:** I have the ability to recognize and identify patterns in the midst of complexity and ambiguity to develop coherent approaches and solutions for a wide range of challenges.
- **Connectedness:** I recognize our very real interdependence with one another. I work to build bridges among different groups of people to understand the various value structures that give meaning to individuals that determine group dynamics and interactions.
- **Learner:** I am drawn to the process of learning. There is so much knowledge that has been learned in the last generation that has not been applied. By examining current operational frameworks within the context of what we now know, we can develop expanded capacities to generate new approaches to our problems.
- **Ideation:** I am always seeking insights to understand the underlying concepts driving current action. New ideas reveal new perspectives that help re-frame how things get done.
- **Maximizer:** I seek results that bring transformational excellence. I love working with those who are trying to bring innovative change to their life — be it work, relationships, and/or self-development.

Professional Experience

25+ years professional, management, and teaching experience in private, non-profit, municipal, advocacy, and education sectors. Skills include leading, managing, facilitating, and coordinating projects and personnel to fulfill organizational needs and meet external service requirements that improve organizational and community capacities. Demonstrates excellent public presentation skills and interpersonal communications abilities and practices inclusive and collaborative leadership approaches that incorporate the deep diversities that make up organizational and societal cultural interactions. Has an innate ability to inspire the development of insightful solutions to produce meaningful, successful work results to meet the challenging conditions within a world in transition. Models life-long learning practices for the purposes of producing integrally-informed thinking needed for 21st century excellence and success.

Adult Workplace Performance. I am a practitioner of naturally-designed learning approaches to utilize employee skills, knowledge, and intrinsic values to build operational excellence based on ethical performance expectations.

- Facilitated group improvement processes resulting in improved employee attitudes and productivity
- Incorporated country's founding ideals to improve public service delivery
- Developed ethics program and policies for employee and organizational accountability
- Created municipal supervisors training and development program
- Trained volunteers to work as officers of the court in emotionally-charged child abuse and neglect cases
- Responsible for organizing and producing education conferences and workshops for up to 1,000 attendees

Revenue Generation and Program Building. I have produced grant funding that has led to new programs, built infrastructure, and increased organizational capacities.

- Produced 40+ successful proposals addressing infrastructure and social needs generating nearly \$7,000,000
- Led initial formation, implementation, and development of award-winning Healthy Avondale 2010 program
- Administered federal Community Development Block Grant Program (CDBG) for local agency
- Managed municipal revenue sharing program involving up to 25 community non-profit service providers
- Generated funding for wastewater treatment, air quality improvements, and economic development

Communications and Public Relations. I am able to translate complex information into clear and concise verbal and written communication presentations for business, non-profit, government, electoral, and education purposes.

- Produced numerous policy, project, and budgetary reports
- Organized and facilitated numerous public community meetings for policy and legislative purposes
- Created educational events designed to receive media coverage to inform the public
- Organizational spokesperson for newspaper, television, and radio media via interviews and press releases
- Produced over 150 newsletters for organizational purposes
- Sole responsibility for the creation and production of bi-monthly 52-page magazine publication

- Grassroots political organizer for successful statewide political initiative maintaining a constitutional right
- Developed and produced news and public affairs radio broadcasts

Community College Education. I am a knowledgeable, experienced, and intelligent individual able to present key principles illustrated by real-life situations to diverse student populations as a faculty adjunct and contracted consultant.

- Part of the development for Online Adjunct Faculty Orientation Program: EMCC's 2010 Innovation Award
- Contracted by Community College District for Center for Civic Engagement Civic Infusion Project, International Education's Global Leadership Program, and EMCC Title V Student Engagement Project.
- Have taught 75 semester-long classes in American government, constitutional principles, economics, interpersonal communication, radio broadcasting, and public administration at Estrella Mountain Community College (EMCC), Avondale, AZ and Bakersfield College, Bakersfield, CA
- Student survey results: Highly rated and effective teacher who inspires student learning and participation
- Supervised campus radio programming and productions

Business and Sales. I have solid entrepreneurial skills to generate business opportunities that produce results.

- Managed 14 retail sales outlets and hired, trained, and supervised 50 employees
- Successful commissioned sales representative

Committees and Commissions. I have served on a number of public committees including:

- Serve on a number of EMCC committees including the President's Leadership Council
- Served on a number of governmental transportation and environmental advisory committees
- City of Avondale General Plan Technical Advisory Committee and Sustainable Economic Development Technical Advisory Committee
- Established and facilitated City of Avondale Youth Advisory Commission

Positions Held.

- Adjunct Faculty at two different community colleges. (12 years)
- Employee Development Administrator. City of Avondale, AZ (6 years)
- Grants Developer. City of Avondale, AZ (4 years)
- Training/Project Coordinator. Arizona Supreme Court, Phoenix, AZ (6 years)
- Political Consultant and Program Coordinator, Arizona Trial Lawyers Association, Phoenix, AZ (2 years)
- Sales Consultant. Western Graphics, Bakersfield, CA (2 years)
- Communications Consultant. Bakersfield, CA and Phoenix, AZ (2 years)
- Director of Publications, International Right-of-Way Association, Torrance, CA (4 years)

I am proficient with Microsoft products, publishing software, and various web-based technologies.

Education, Professional Development, and Service

College Degrees:

- M. A., Conscious Evolution, The Graduate Institute, Milford, CT 2009
- M. A., Organizational Management, University of Phoenix, Phoenix, AZ 1999
- B. A., Political Science, California State University – Long Beach, Long Beach, CA 1983

Certifications:

- Spiral Dynamics Integral Practitioner, Spiral Dynamics Group, London, United Kingdom
- Certified Public Manager, American Academy of Certified Public Managers, Arizona State University
- Certified Presenter, Josephson Institute of Ethics, Los Angeles, CA
- Supervisors Academy and Leadership Academy, AGTS, Tempe, AZ

Volunteer Activities:

- Have served on 12 non-profit boards, as President for three boards, since 1990.

Professional and personal references:

- Marianne Smith, Math Adjunct EMCC, 623-640-3503
- Stephanie Karlin, City of Avondale Council Member, 623-877-9816